

Person Centered Planning Workgroup
Sub group charged with analysis of PCP in nursing homes

December 11, 2007

Participants: Denise Rabidoux, Co-Chair, PCP Workgroup, Evangelical Homes of Michigan, Deanna Mitchell, PCP Workgroup, MAHSA, Al Kaul, PCP Workgroup (new participant), Lutheran Homes of Michigan, and Thomas Hosinski, PCP Workgroup (new participant), Evangelical Homes of Michigan

General Comments by participants:

- Need to recognize that there is a difference between a *Person Centered Environment* and what is true Person Centered Care Planning in the skilled nursing facility or nursing home environment.
- Long Term Care Professionals need to own it, learn it and lead the way toward implementation.
- The group recognizes there will be a need for some “tools”; as well as education and leadership in embracing the concept.
- We believe our charge in implementing PCP will be to transform the existing care plan as we know it today in skilled care homes from a medical product rarely used to a plan that is vibrant, real and evolves.
- It is our desire to create a person centered “plan” that drives daily practice guidelines and thoughts in the nursing home environment.

Participants asked should we tackle this task by identifying separate groups of clients receiving nursing home services? Answer: No.

- Need to start with the consumer and what are their preferences, goals, and desires.
- If that leads to dealing with a stakeholder/consumer who has cognitive impairment or memory loss then we would engage significant others who know their desires, preferences, wishes

Key Concepts/Thoughts:

- Truly “person centeredness” will cause us to constantly focus on what the person wants.
- Need to map out the nursing home *Care Planning Process* around “person centeredness”.
- Need to create a series of guidelines for initial discussions with the consumer around personal desires and preferences. (Could be a set of open ended questions and educational materials around choice, person centered planning)
- Identified there is a need for a champion within the community and *always* a champion that is chosen by the consumer

Next Steps:

1. Finish Mapping Process for Care Planning as it exists in the sample nursing homes by May 2008
2. Choose a pilot program that creates a person centered plan up front which is alignment with the MDS medical model care plan based on clinical indicators.
3. Identify barriers to implementation from those who volunteer for the “mapping process” and the pilot program
4. Determine if there are others who desire to participate in the subgroup analysis process

Next Meeting Date:

11:00 am prior to the next PCP Workgroup Meeting.

Respectfully Submitted,

**Denise B Rabidoux
Co-Chair**